

42. PUBLIC ADMINISTRATION

Introduction to Public Administration

Basics of Public Administration

Nature of Public Administration

- a). Meaning and Importance of Public Administration
- b). State and Evolution of Public Administration

Relationship with other Social Sciences

- a). Law
- b). Political Science
- c). Economics
- d). Psychology

Oriental and Classical Approaches

- a). Oriental Approach-Kautilya
- b). Classical Approach: Henri Fayol, Luther Gulick and Lyndall Urwick
- c). Scientific Management Approach: F.W.Taylor
- d). Bureaucratic Approach: Max Weber and Karl Marx

Human Relations and Behavioural Approaches

- a). Human Relations Approach –Elton Mayo
- b). Behavioural Approach: Herbert A. Simon
- c). Socio- Psychological Approach: Abraham Maslow; Mc Gregor, Rensis Likert

Ecological and Social Justice Approaches

- a). Administrative Ecology: F.W.Riggs
- b). Social Justice Approach –B.R.Ambedkar
- c). Jyothirao Pule

Development Dynamics and Emerging Trends

Comparative & Development Administration

- a). Comparative Administration
- b). Development Administration
- c). Changing Dynamics of Development Administration

Emerging Trends-I

- a). New Public Administration – Minnowbrook-I
- b). New Public Administration – Minnowbrook-II
- c). New Public Administration – Minnowbrook-III

Market Theories

- a). Public Choice Approach
- b). New Public Management

Emerging Trends-I

- a). Public Policy and Governance
- b). Role of Public Services in the Emergence and Development of New State of Telangana

Emerging Trends-II

- a). Globalization and Public Administration
- b). Present Status of Public Administration in the context of Globalization

Indian Administration

Union Administration, Historical Background

- a). Evolution of Indian Administration
- b). Indian Administration after Independence: Continuity and Change
- c). Indian Constitutional Moorings and Administration.

Union Administration: Structure and Processes

- a). Political Executive at Central Level i. Presidentii. Prime Ministeriii. Council of Ministers
- b). Central Secretariat and other Offices

Center-State Relations

- a). Centre-State Administrative Relations
- b). Central Personnel Agencies-All India Services

Constitutional and Other National Bodies

- a). Union Public Service Commission
- b). Election Commission and Comptroller and Auditor General of India (C&AG)
- c). NITI Aayog

Public Enterprises in India

- a). Forms of Public Enterprises - Department, Corporation, Company
- b). Performance and Disinvestment

State Administration: Structure and Processes

- a). Administrative History of Telangana
- b). Political Executive at State Level, Governor & Chief Minister

State Administrative Mechanisms

- a). State Secretariat & Directorates
- b). Local Governance & District Administration in Telangana

Emerging Issues

- a). Administrative Reforms: Need and Importance
- b). 2nd Administrative Reforms Commission-Features and Recommendations

Technology and Integrity in Government

- a). e-Government
- b). Values and Ethics in Administration

Control over Administration

- a). Redressal of Citizen Grievances: Transparency, Accountability and Right to Information Act
- b). Administrative Accountability: Legislative and Judicial Control

Human Resources Management

Nature of Human Resource Management

- a). Meaning and Significance of Human Resource Management
- b). Human Resource Planning

Office Management

- a). Concept and Principles of Office Management
- b). Job Analysis, Job Description, Recruitment and Promotion
- c). Compensation Administration - Wage, Pay and Pay Commissions

Human Resource Development

- a). Performance and Competency Mapping System
- b). Employee Capacity Building Strategies-Training
- c). Total Quality Management and Productivity Management

Emerging Trends

- a). Redressal of Employee Grievances
- b). Right sizing, Outsourcing and Consultancies
- c). Interpersonal Skills

Financial and Material Resources Management

Financial Management

- a). Meaning and Scope
- b). Importance of Financial Management

Budget

- a). Concept and Principles of Budget
- b). Preparation of Budget
- c). Enactment and Execution of Budget

Financial Institutions

- a). Organization and Functioning of Finance Ministry
- b). Union-State Financial Relations and the role of Finance Commission
- c). Parliamentary Financial Committees: Public Accounts Committee, Estimates Committee and Committee on Public Undertakings

Materials Management

- a). Meaning and Concept of Materials Management
- b). Procurement, Storage and Distribution
- c). Inventory Control and Management